SEC Form 4

FORM 4

Check this box if no longer subject to

Section 16. Form 4 or Form 5

obligations may continue. See

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for

Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL								
OMB Number:	3235-028							
Estimated average b	urden							

0.5

hours per response:

STATEMENT (OF CHANGES	IN BENEFICIAL	OWNERSHIP
-------------	------------	---------------	------------------

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

securitie to satisf	y the affirmativ ns of Rule 10b	that is intended e defense																																
1. Name and Address of Reporting Person* SCHER JASON SCOTT						2. Issuer Name and Ticker or Trading Symbol Lifeway Foods, Inc. [LWAY]										5. Relationship of Reporting Person(s) to Issuer (Check all applicable)																		
								3. Date of Earliest Transaction (Month/Day/Year) 08/12/2023										X Director 10% Owner Officer (give title Other (specify below) below)																
(Last) (First) (Middle)																																		
C/O LIFEWAY FOODS, INC.					4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line)																		
6431 OAKTON STREET															X Form filed by One Reporting Person																			
(Street)																Form filed by More than One Reporting Person																		
MORTO GROVE	ORTON ROVE IL 60053																																	
(City)	City) (State) (Zip)																																	
		Tal	ble I - No	n-Der	ivativ	e Se	ecuritie	es Ac	quire	d, D	isp	posed o	f, or Be	nefi	cially	/ Owned																		
1. Title of Security (Instr. 3) Date (Monthu						ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.) 8)							5. Amour Securitie Beneficia Owned F	s Illy ollowing	Form (D) o		7. Nature of Indirect Beneficial Ownership														
									Coc	de V	,	Amount	(A) o (D)	r P	rice	Reported Transact (Instr. 3 a	tion(s)			(Instr. 4)														
Common Stock, no par value																24,567			D															
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	4. Transactior Code (Instr. 8)				6. Date Exercis Expiration Dat (Month/Day/Ye		Date	te Amount of		of es ng ve Sec	8. Price of Derivative Security (Instr. 5)		9. Numbe derivative Securities Beneficia Owned Following Reported Transacti	e Ownersl s Form: Illy Direct (C or Indire g (I) (Instr.	Ownership	Beneficial Ownership ct (Instr. 4)														
					Code	v			Date Exerc	Date Exercisable		Expiration Date	Title	or Nu of	ount mber ares		(Instr. 4)																	
Restricted Stock Units	(1)(2)	08/12/2023			D			1,786	(1)		(1)		(1) (1)		(1)		(1)		(1)		(1) (1		(1)		(1)		Common Stock	1,	786	(1)	1,785	5	D	
Restricted Stock Units	(3)(4)	08/31/2023			D	D 1,		1,600	(3)		(3) (3)		Common Stock 1,6		600	(3)	3,200		D															
Phantom Stock	(2)(5)	08/12/2023			A		1,785		(6)		(6) (6)		Common Stock	1,	785	(5)	38,840 ⁽⁷⁾		D															
Phantom Stock	(3)(5)	08/31/2023			A		1,600		(6)		(6)	Common Stock	1,	600	(5)	40,44	0	D															
Restricted Stock Units	(8)	08/31/2023			Α		4,652		0	8)		(8)	Common Stock	4,	652	(8)	4,652	2	D															

Explanation of Responses:

1. Each restricted stock unit ("RSU") represents a contingent right once vested and as soon as practicable after the Reporting Person no longer serves as director to receive one share of Issuer's common stock. Such RSUs were granted upon conversion of the Reporting Person's Board of Director compensation in fiscal year 2021 into RSUs. 1,785 will vest and become non-forfeitable on August 12, 2024 and will be forfeited if the Reporting Person's service as director terminates for any reason other than his death or disability or a change in control of the Company.

2. In connection with the vesting on August 12, 2023 of RSUs previously granted to the Reporting Person, the Reporting Person's receipt of 1,785 shares of common stock was deferred resulting in the Reporting Person's receipt instead of 1,785 shares of phantom stock pursuant to the Company's Non-Employee Director Equity and Deferred Compensation Plan (the "Director Plan"). The Reporting Person is therefore

SEC FORM 4

reporting the disposition of 1,785 RSUs in exchange for an equal number of shares of phantom stock.

3. Each RSU has a value equal to one share of common stock. Of such restricted stock units, 1,600 will vest on each of August 31, 2024 and 2025, contingent on the Reporting Person's continued service as a Director on each applicable vesting date.

4. In connection with the vesting on August 31, 2023 of RSUs previously granted to the Reporting Person, the Reporting Person's receipt of 1,600 shares of common stock was deferred resulting in the Reporting Person's receipt instead of 1,600 shares of phantom stock pursuant to the Director Plan. The Reporting Person is therefore reporting the disposition of 1,600 RSUs in exchange for an equal number of shares of phantom stock.

5. Each share of phantom stock represents a right to receive one share of common stock.

6. The phantom stock becomes payable on the date that the Reporting Person no longer serves as a director of the Company.

7. Amount includes a ministerial change to reflect 37,054 shares of phantom stock previously reported as vested RSUs.

8. Each RSU has a value equal to one share of common stock. Of such RSUs, 1,551 will vest on each of August 31, 2024 and 2025 and 1,550 will vest on August 31, 2026, contingent on the Reporting Person's continued service as a Director on each applicable vesting date.

Remarks:

EX-24. Power of Attorney, dated as of January 13, 2023.

/s/ Eric Hanson, as attorney-in-09/05/2023

** Signature of Reporting Person Date

fact

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.